

## Job Options for Newly Graduated Dental Professionals

Uzma Alvi<sup>1</sup>, Hafiza Sidra Adil Siddiqui<sup>2</sup>, Memoona Rafique<sup>3</sup>

Dear Madam,

Through your esteemed journal, we would like to draw the attention of our government officials towards the sensitive issue regarding job opportunities available for newly graduated dental professionals. Pakistan as any other developing country is under a constant burden of various problems but providing enough jobs for fresh graduates is at the heart of them among all. Dental professionals undergo tough training and hard work for their desired careers so it is obvious for them to have expectations about getting a good job, decent income, respect and better quality of life<sup>1</sup>.

As per our opinion, a person who has a respective qualification for the applied vacancy, good resume, work experience, interview skills, knowledge about profession, honesty and loyalty and other curricular activities like research papers and networking will easily get the job but this is not as easy as it seems to be.

There are countless reasons of why dentists are unemployed? Major one is higher population is getting interested and are following the trend of becoming a doctor and there by increased competition which our government can't handle in comparison to limited resources that we have due to poverty. Others are lack of experience, Insufficient allocation, poorly managed budget and re-

sources, unclear, distracted goals, political influences, misuse of funds and corrupt governance, lack of implementary vision, poor policies<sup>2</sup> apart from this some dentists do get jobs on merit but they are ofcourse few fortunate ones. Most of them get their bread and butter on VIP recommendation of sources like political influence, family influence and bribing huge amount of money which adds up in corruption. Regional and province wise discrimination in the provision of job opportunities also play a huge influential part<sup>3</sup>. This hinders newly graduated dentists in pursuing their career and become impossible for them to get jobs on open merit.

When educated persons can't get job, they become a deadwood for the society and even become harder for a country like Pakistan to support and own their unemployed masses and as a consequence it makes dental professionals do low productive jobs which leads to dissatisfaction, restlessness<sup>4</sup> and even psychiatric illnesses due to stress, poverty, social insecurity<sup>5</sup>. In current situation so called "brain drain" that is migration of intellectual dentists will put pressure on already vulnerable system and badly affects our country's development and economy<sup>1</sup>.

We as new graduates are a bit heartbroken for not getting a self paying attachment in any institute due to unavailability of seats.

The long and short of it is that our economy is creating significantly lesser jobs than required. So the government needs to rehash the approach towards job creation and needs to redirect current policies for economic improvement and betterment so that this healing profession can be saved and we

<sup>1-3</sup> Final year Students BDS,  
Karachi Medical and Dental College

**Correspondence:** Uzma Alvi  
**Final year BDS Student**  
**Karachi Medical and Dental College**  
**Email:** uzmaalivi568@yahoo.com  
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as a nation can get out of this unemployment crises and can contribute better in society.

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